Our mission is to empower under-resourced youth to **aspire**, **work**, and **succeed** through paid internships, formal training, and mentoring.
OUR CORE VALUES

STUDENTS FIRST
Employing Youth, Inspiring Excellence.

TAKE CARE OF EACH OTHER
Lend a helping hand and support each other’s work.

FOLLOW THROUGH
Creating a strong and responsive relationship with everyone we come in contact with and work with.

OPEN/DIRECT COMMUNICATION
Coming in a clear, precise, and honest manner in all of the work we do.

DEDICATED TO MISSION AND RESULTS FROM MISSION
Making decisions based on the mission and vision of the organization.
Dear Friends,

In July, First Lady Michelle Obama visited with Urban Alliance Interns and voiced the above belief as a strong vote of confidence for the organization. A program dedicated to preventing youth from becoming disconnected, providing youth opportunities to engage in activities other than violence, and exposing youth to careers that are outside their typical experience, Urban Alliance changes the trajectory of young people’s lives.

The First Lady’s articulation would have you believe she was in our strategic planning meetings throughout the 2012–2013 program year. We have committed to deepening our programming in our current regions and exploring expansion opportunities to serve more youth.

• Baltimore—In only its second year, our Young Adult Internship Program (serving foster care youth about to age out of the system) doubled in size. This pilot program, unique from the High School Internship Program also running in Baltimore, will provide services to 50 youth in the upcoming academic year, including newly-created career tracks with corporate and non-profit job partners.
• Chicago—After a successful inaugural program year in which Urban Alliance placed 71 high school seniors at internships across the city, we are more than doubling our impact in 2013–2014 by serving 150 youth through the High School Internship Program.
• Northern Virginia—During the upcoming year, we will serve 30 youth from the Arlington and Alexandria communities by providing our High School Internship Program comprised of professional, paid internships, mentoring, case management, and college and career skill trainings.
• Washington, DC—Urban Alliance Alumnus Nathaniel Cole became the region’s Associate Executive Director. He will be charged with leading operations in our flagship region.

The growing footprint and deepening impact that Urban Alliance is creating, with the support of its generous and strategic partners, reinforce our next goal—becoming the national voice on youth employment. We’re only able to make that goal a reality with the continued effort of our stakeholders. Thank you for all of your past support, and we look forward to working with you again in the upcoming school year.

Sincerely,

Veronica Nolan, Chief Executive Officer

“There should be programs like this [Urban Alliance] in every corner of this country.”

— First Lady Michelle Obama
OUR CURRENT PROGRAMS

HIGH SCHOOL INTERNSHIP PROGRAM
• Year-long, paid professional internships for high school seniors from under-resourced communities
• Case management and professional mentor
• Weekly workshops on job/life skills and financial literacy
• Post-high school, college and career planning

ALUMNI SERVICES
Available to all youth who successfully complete the High School Internship Program.
Education and Career Counseling:
• Resume and cover letter review
• Financial aid and college transfer assistance
College Internship Program: Paid summer internships; closely aligned with career goals
GradUAte Events:
• Networking and professional development events
• Community service opportunities

CURRICULUM OUTREACH
Opportunities to share the Urban Alliance professional development workshops with youth not engaged in the High School Internship Program.
Workshops:
• Facilitate sessions that reinforce job and life skills
• Flexible and adaptive to the needs of contracted partners
• Youth focused curriculum incorporating real life scenarios
Program Management:
• Coordinate and run corporations’ internal internship programs
• Provide support and best practices on intern engagement
• Ensure high-quality work experience and outcomes for corporations and interns

YOUNG ADULT INTERNSHIP PROGRAM
• Currently exists only in the Baltimore region (in addition to High School Internship Program) in partnership with the Department of Social Services
• Provides paid, professional internships to 18–21 year-old foster youth (32 hours per week for 20 weeks).
• Interns receive case management support from an Urban Alliance Program Coordinator
• Interns attend weekly workshops on skill building, life skills, and financial literacy training and support transitioning to post-program education and unsubsidized employment opportunities.
ANTONIO SANDERS is an outstanding 2009 Alumnus and recent graduate of The Virginia State University, earning a Bachelor of Science in Business Management with honors. He completed his high school internship at Verizon noting how he truly valued this experience and credits how it started his professional journey. Antonio states that “UA played a role in my high school plans by providing me with the opportunity to work in a professional environment at a very young age.” Antonio has been on that journey since 2009 and has been working diligently every year to strengthen his professional portfolio.  

While in college he was an active member of the Golden Key International Honors Society and the Virginia State University Gospel Chorale. We always encourage our Alumni to get involved with on-campus activities to show their ability to be well-rounded and active leaders and are confident that Antonio’s wide array of skills and talents are attractive to potential employers as he enters the job market.

Participating in the College Internship Program (CIP) for four summers has given Antonio the opportunity to expand his network. One summer, he held a position at Verizon Communications as a Marketing Intern. Antonio reflects, “My responsibilities included gathering promotional items for community events, managing important office files, maintaining inventory, and performing administrative tasks.” These skills surely boosted his resume, and added valuable work experience to couple with his Business Management degree. This is exactly the foresight that opens doors for new graduates each year. Degrees are great, but degrees with work experience are even better!

Antonio shares his story and advises all Alumni to take advantage of the support from the Alumni Services Department. “Alumni Services has helped me find internships during summers when I had nothing to look forward to once school let out.”

Antonio is certainly one of our most engaged Alumni and continues to reach out to the office when he needs support. He is also a familiar face at many of the Urban Alliance events- alumni panels, community service, and reunions. Hats off to Antonio for all of his achievements thus far, we know there will be many more to come!
“Urban Alliance not only provided me with professional training, but with a better understanding of the working field and its many possibilities. The skills and knowledge gained through UA have matured my way of thinking and enhanced my take [on] the future.”

– Rashae Hobbs, 2012–2013 Washington, DC Intern at Marriott Ritz Carlton Pentagon City

1,185 Total Youth Served

DEMOGRAPHICS

- African American (78%)
- Hispanic (16%)
- Other (6%)
- Male (33%)
- Female (67%)

WASHINGTON, DC
Total of 920 Youth Served
- 127 Year Round Internship Placements
- 75 Summer Placements
- 78% Youth Retention Rate in the High School Internship Program
- 128 Alumni served, including 60 through the DC College Internship Program
- 590 additional youth attended Curriculum Outreach workshops

BALTIMORE
Total of 180 Youth Served
- 39 Year Round Internship Placements
- 28 Young Adult Internship Placements
- 73% Youth Retention Rate in the High School Internship Program
- 14 Alumni Served
- 99 additional youth attended Curriculum Outreach workshops

CHICAGO
Total of 85 Youth Served
- 71 Year Round Internship Placements in the Inaugural Year
- 14 Summer Placements
- 79% Youth Retention Rate in the High School Internship Program
- Alumni Services and Curriculum Outreach will begin in Fall 2013
WHO WE SERVED: SCHOOL PARTNERS

BALTIMORE
Academy of College and Career Exploration (ACCE)
Augusta Fells Savage Institute of Visual Arts High School
Baltimore Talent Development High School
Digital Harbor High School
Heritage High School
Independence School
Maritime Industries Academy
Northwestern High School
Patterson High School
REACH Partnership
Reginald F. Lewis School of Business & Law
The Academies at Frederick Douglass High School
W.E.B. DuBois High School

WASHINGTON, D.C.
Anacostia Senior High School
Ballou Senior High School
Booker T. Washington Public Charter School
Cardozo Senior High School
Cesar Chavez Capitol Hill
Columbia Heights Educational Campus (CHEC/Bell)
Coolidge Senior High School
Dunbar Senior High School
Friendship Collegiate Academy Public Charter School
IDEA Public Charter School
Luke C. Moore Academy Senior High School
Maya Angelou Public Charter School (Evans High School)
McKinley Technology High School
Options Public Charter School
Perry Street Prep
Phelps Architecture, Construction and Engineering High School
Roosevelt Senior High School
Spingarn Senior High School
Washington Mathematics Science Technology Public Charter High School (WMST)
Wilson Senior High School
Benjamin Banneker Academic High School
Cesar Chavez Park Side
Thurgood Marshall Academy
Woodson Senior High School

“Urban Alliance allowed me to build connections that have completely changed my life after high school. Urban Alliance gave me the opportunity to challenge myself and realize what I am capable of accomplishing.”

– Dulce E., 2012-2013 Chicago Intern at Grosvenor Capital Management
Youth unemployment is twice that of the national unemployment rate.

**2013 YOUTH UNEMPLOYMENT RATES***

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Asian</th>
<th>Caucasian</th>
<th>Hispanic</th>
<th>African American</th>
</tr>
</thead>
<tbody>
<tr>
<td>16 to 19 Years of Age</td>
<td>18.4%</td>
<td>22.8%</td>
<td>29.1%</td>
<td>43.1%</td>
</tr>
<tr>
<td>20 to 24 Years of Age</td>
<td>7.8%</td>
<td>11.7%</td>
<td>14.7%</td>
<td>25.7%</td>
</tr>
<tr>
<td>25 to 54 Years of Age</td>
<td>5.4%</td>
<td>6.3%</td>
<td>8.7%</td>
<td>11.3%</td>
</tr>
</tbody>
</table>


100% of Interns completing the Urban Alliance program graduated from high school.

97% of Interns were accepted to a two- or four-year college/university.

80% of freshman Urban Alliance Alumni persisted to their second year of college.
2012-2013 JOB PARTNERS

BALTIMORE HIGH SCHOOL INTERNSHIP PROGRAM

ARC Baltimore
Baltimore City Public Schools
Bank of America
Community Law In Action
Congressman Cummings’ Office
Cordish Company
Dundalk Youth Service Center
Habitat for Humanity of the Chesapeake
Johns Hopkins Bayview Medical Center
Johns Hopkins University—Graduate Affairs and Admissions
Johns Hopkins University—School of Public Health and School of Nursing
Legg Mason
Marriott
Morgan Stanley
Morgan State University
New Leaders
Reading Partners
The Mayor’s Office—Baltimore City
Verizon
Wells Fargo
Wide Angle Youth Media
Woman’s Industrial Exchange
Y of Central Maryland

BALTIMORE YOUNG ADULT INTERNSHIP PROGRAM (YAIP)

A+ Neighborhood Homebuyers
ARC Baltimore
Baltimore Fashion Week
Belair Edison Neighborhoods, Inc
Dayspring Program
Four Brothers Lawn & Property Care, Inc.
Habitat for Humanity of the Chesapeake
Martina Evans Attorney at Law
Morgan State University
New Beginnings
Reading Partners
Subway
Y of Central Maryland

CHICAGO HIGH SCHOOL INTERNSHIP PROGRAM

A Silver Lining Foundation
AECOM
Allscripts
Ariel Investments
Bank of America
Bartlit Beck
BMO Harris Bank
Boys and Girls Club of Chicago
Burson-Marsteller
Chicago Bulls
Chicago Cares
Chicago Cubs
Chicago Public Schools
Chicago Transit Authority
Choose Chicago
CAN
Devry
Digitas
DLA Piper
Edelman
Exelon
Golin Harris
Grosvenor
Groupon
Hillard Heintze
Hines
Hyatt
Jenner & Block LLP
Joffrey Ballet Chicago
Johnson Publishing
Jones Lang LaSalle
JP Morgan Chase & Co.
Katten Muchin Rosenman LLP
Kirkland Ellis
KPMG
Legler Library
Loop Capital
Madison Deibert
Mayer Brown
Mesirov Financial
Northwestern Hospital
Nuveen
Orbitz
Peoples Gas
Rush University Medical Center
Schiff Hardin
Senior Lifestyle Corporation
Sidley Austin

Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates
Sterling Bay Companies
United Airlines
Urban Alliance
Urban Initiatives
Walgreens
William Blair
WMS
Working in the Schools (WITS)
YMCA Chicago

WASHINGTON, DC HIGH SCHOOL INTERNSHIP PROGRAM

AdvaMed
American Chemistry Council
American-Arab Anti-Discrimination Committee
Archstone
Artemis Real Estate Partners
Association of American Medical Colleges
Atlantic Media Company
Bank of America
Boston Consulting Group
Capital Source
Center for Inspired Teaching
Cesar Chavez Public Charter School
Children’s National Medical Center
Clark Construction Group, LLC
Communities in Schools
Communities in Schools—Nation’s Capital
Community Family Life Services
Community Preservation and Development Corporation
Corporate Executive Board
Corporation for National and Community Service
Danaher Corporation
DC Chamber of Commerce
Department of Consumer and Regulatory Affairs
Department of Corrections
Edison Electric Institute
Forest City Washington
Higher Achievement
Hubbard Place Resident Services
JP Morgan Chase & Co.
Katten Muchin Rosenman LLP
Kid Power Inc
KIPP DC
Latin American Youth Center
LIFT DC
Living Classrooms Foundation
Marriott
Marshall Heights Community Development Organization
Martha’s Table
Men Can Stop Rape
Metro TeenAIDS
NeighborWorks America
News Corporation
Office of Congresswoman Eleanor Holmes Norton
Office of Mayor Vincent Gray–Office of Documents
Office of Personnel Management
Office of the Deputy Mayor for Planning and Economic Development
Office of the Secretary of the District of Columbia
Opower
Partnership for Public Service
Pepco
Randstad
Rock Creek Group
Samaritan Inns
Sasha Bruce Youthworks
Serve DC
Sitar Arts Center
Sullivan & Cromwell
The Advisory Board Company
The Glover Park Group
United States Agency for International Development
United States Chamber of Commerce
University of the District of Columbia
Verizon
Washington Animal Rescue League
Washington City Paper
Wells Fargo
WilmerHale
World Bank Group
Young Women’s Project
YWCA National Capital Area
American Red Cross
Fannie Mae

ALUMNI SERVICES–COLLEGE INTERNSHIP PROGRAM

AARP
AHC, Inc.
Artemis Real Estate Partners
ASAE (The Center for Association Leadership)
Ballou Senior High School
Bank On DC
ByteBack
CEB
Children’s Hospital
Clark Construction
College Summit
Community Family Life Services
Community Service Foundation
D.C. Office of Cable Television
D.C. Office of the Attorney General
Deanwood Recreation Center
Emmanus Services for the Aging
Free Minds Book Club and Writing Workshop
Generation Daycare
Higher Achievement
House Studio
Hubbard Place
Jeff Zients’ Office
Joy of Motion
Kid Power DC
Kids Are Us Learning Center
KIPP DC
Latin American Youth Center
Life Line Screening
Living Classrooms Foundation
Marriott Crystal City
New Course Catering
Office of Dr. Edward C. Brown, DDS
Providence Hospital
Rebuilding Together Montgomery County
Sitar Arts Center
Street Law, Inc.
Takoma Community Center
The Glover Park Group
U.S. Department of the Interior, Bureau of Land Management
U.S. Internal Revenue Service
U.S. Office of Personnel Management
USAID
Verizon
Words Beats & Life
YWCA
CURRICULUM OUTREACH PARTNERS

Heritage High School • Living Classrooms Foundation • R.O.O.T.S. • Brave Heart Entrepreneurial Youth Camp • Capital Partners for Education • Community Services Foundation–Benning Park • Dance Place • DC Commission on the Arts and Humanities • DC Housing Authority • DC Police Foundation • DC Public Library Adaptive Services • DC Public Library Summer Youth Employment Program • DC Public Library Teens of Distinction • Friendship Collegiate Academy • Georgetown Meyers Institute for College Preparation • KIPP DC • Latin American Youth Center Career Academy • Life Pieces To Masterpieces • Metro Teen AIDS • New Heights Ballou High School • New Heights-Ballou STAY High School • New Heights-Coolidge Senior High School • Northern Virginia Urban League • Triple S Entertainment • Woodson Senior High School

COLLEGE ACCEPTANCES INCLUDE:

Alabama A&M University • Alabama State University • Alleghany College • Allen University • Arkansas Baptist College • Art Institute of Washington • Aurora University • Baltimore City Community College • Barry University • Bay State University • Benedict College • Bennett College • Bethune-Cookman University • Bolling Green State University • Boston University • Bowie State University • Bradley University • Bucknell University • Capital College • Catholic University • Central Penn College • Central State University • Chicago State University • Chowan University • City Colleges of Chicago • Clark Atlanta University • Columbia College • Community College of Baltimore County • Community College of DC • Coppin State University • Crown College • Daley College • Delaware State University • DePaul University • Duke University • Eastern Illinois University • East-West University • Edward Waters College • Elgin Community College • Fairmont State University • Fayetteville State University • Florida International University • Fordham University • Frederick Community College • Frostburg State University • Garrett College • George Mason University • George Washington University • Georgia State University • Hampton University • Harold Washington College • Harper College • Harrisburg University • Hofstra University • Hood College • Howard University • Illinois State University • Indiana University • Jackson State University • Joliet Junior College • Kean University • Kendall College • Kennedy King College • Kent State University • Kentucky State University • La Roche College • Lackawanna College • Lake Forest University • Langston University • Lim College • Lincoln College • Lincoln Technical Institute • Lincoln University • Livingstone College • Lourdes University • Loyola University Chicago • Loyola University Maryland • Malcolm X College • Marshall University • Mary Baldwin College • Marymount University • McDaniel College • McKendree University • Miles College • Mississippi State University • Montclair State University • Montgomery College • Moraine Valley Community College • Morehouse College • Morgan State University • Mount St. Mary’s University • New York Institute of Technology • Norfolk State University • North Carolina A&T University • North Carolina Central University • North Carolina State University • North Central University • Northeastern Illinois University • Northeastern University • Northern Illinois University • Northern Virginia Community College • Ohio University • Parkland Community College • Pennsylvania State University • Philander Smith College • Pierpont Community and Technical College • Potomac State College • Prince George’s Community College • Rensselaer Polytechnic Institute • Robert Morris University • Roosevelt University • Rust University • Savannah State University • Shaw University • The Sheffield Institute for the Recording Arts • South Carolina State University • Southern Illinois University • Southern Illinois University at Carbondale • Southern Illinois University at Edwardsville • Spelman College • St. Augustine University • St. Francis University • St. John’s University • St. Leo University • St. Xavier University • State University of New York • Stevenson University • Stratford University • Sweet Briar College • Talladega College • Temple University • Towson University • Trinity College • Trinity Washington University • Truman College • Tuskegee University • University of Arkansas • University of Baltimore • University of Connecticut • University of Delaware • University of Denver • University of Illinois at Chicago • University of Kentucky • University of Maryland College Park • University of Maryland, Eastern Shore • University of Massachusetts • University of Miami • University of Missouri • University of North Carolina at Greensboro • University of Pittsburgh • University of the District of Columbia • University of Vermont • University of Washington • University of Wisconsin • Virginia Commonwealth University • Virginia State University • Virginia Union University • Virginia University of Lynchburg • Virginia Wesleyan College • Washburne Culinary Institute • Washington University • West Liberty University • West Virginia State University • West Virginia University • Western Illinois University • Wilbur Wright College • Winston Salem State University • York College

URBAN ALLIANCE 2012–2013 Annual Report • 11
This is a financial statement for the year ending on December 31, 2012 based on audited financials prepared by Raffa Certified Public Accountants. A full audited report can be requested by e-mailing: kstorms@theurbanalliance.org.

REVENUE
Contributions
- Foundations & Trusts: $1,872,202
- Organizations Sponsoring Student Interns: $1,415,181
- Individually Directed Contributions: $72,704
- Corporate Charitable Donations: $119,500
- In-Kind Donations: $198,213
- Earned Income for Curriculum Outreach Services: $27,224
Total Contributions: $3,705,025

Other Revenue: $123,889
Total Revenue: $3,828,913

EXPENSES
Program Services
- High School Internship Program: $2,342,193
- Youth Programs: $351,674
- Program Development: $628,781
Total Program Services: $3,322,648

Support Services
- Management & General: $124,510
- Development & Fundraising: $262,719
Total Support Services: $387,229
Total Expenses: $3,709,877

Change in Net Assets: $119,036
Beginning Net Assets: $2,311,404
Ending Net Assets*: $2,430,440

* Includes grant commitments for 2013–2014 and Board-designated $1.1 million Operating Reserve.
A HEARTFELT THANKS TO OUR GENEROUS DONORS*

MAJOR INDIVIDUAL DONORS**
- Alan and Ronda Zients
- Andrew and Claudia Plepler
- Anonymous: Singy Tevis Art Scholarship
- Arden and Muriel Wilkins
- Berle Blitstein and Marlene Breslow-Blitstein
- Beth and Daryl Libow
- Betsy and Ned Mandel
- Bob Woodward and Elsa Walsh
- Brian and Julie Simmons
- Carolyn Strauss
- CM Gattuso
- Colleen Lee
- Courtenay Valenti
- Darlene Hall
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- Denise Yeager
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- Richard LePere
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- Sarah and Michael Berry
- Sarah Slusser
- The Lombardo Family
- Thomas and Frances Knoll
- Wendy L. Wempe

INSTITUTIONAL FUNDERS
- ACT for Alexandria
- Annie E. Casey Foundation
- Anonymous Foundation
- AT&T
- Baltimore City Department of Social Services
- Baltimore Gas and Electric Company
- Baltimore Metropolitan Council
- Baltimore Safe and Sound Campaign
- Bank of America Foundation
- BDT & Company, LLC
- Bernstein Management Corporation
- Best Buy Children’s Foundation
- Blue Cross Blue Shield Illinois
- Blum-Kovler Foundation
- BP America, Inc.
- Bruhn-Morris Family Foundation
- Capital One
- CareFirst Blue Cross Blue Shield
- Carter & Melissa Cafritz Charitable Trust
- Censo Consulting Group, Inc.
- Ceres Foundation
- Chipotle Mexican Grill
- Clark Charitable Foundation
- Cogan Family Foundation
- Community Foundation NCR
- Danaher Foundation
- DC Children & Youth Investment Trust Corporation
- DC Department of Employment Services (DOES)
- Dimick Foundation
- Eugene and Agnes E. Meyer Foundation
- Freddie Mac Foundation
- George Wasserman Family Foundation
- Goldman, Sachs & Co.
- Hands on DC
- Harry & Jeanette Weinberg Foundation
- HBO/Time Warner
- Hitachi Foundation
- J. Willard & Alice S. Marriott Foundation
- JPMorgan Chase Foundation
- MARPAT Foundation, Inc.
- Mead Family Foundation
- Mile High United Way
- Monster.com
- Morgan Stanley
- Motorola Mobility Foundation
- Motorola Solutions
- Oasis Foundation of Washington DC
- Office of Personnel Management
- Park 6 Foundation (Sprenger + Lang)
- Pitney Bowes Foundation
- Prince Charitable Trusts
- Pritzker Pucker Family Foundation
- Rauner Family Foundation
- Rockefeller Philanthropy Advisors
- Sacks Family Foundation
- SEED Public Charter School
- Share Fund of The Community Foundation for the National Capital Region
- Sidgmore Family Foundation
- Singhal & Company, Inc.
- Skoll Foundation
- Sun Management
- The Abell Foundation, Inc.
- The Alter Group, Ltd.
- The Alvin and Fanny B. Thalheimer Foundation
- The Associated: Jewish Community Federation of Baltimore
- The Cordish Family Foundation
- The David Herro Charitable Foundation
- The Dun & Bradstreet Corporation Foundation
- The Economic Club of Washington, D.C.
- The Fund for American Studies
- The Herb Block Foundation
- The Joyce Foundation
- The Marion I. & Henry J. Knott Foundation
- The Moriah Fund
- The Morris and Gwendolyn Cafritz Foundation
- The Richard E. and Nancy P. Marriott Foundation
- Tides Foundation
- United Airlines
- United Way of Central Maryland
- United Way of Metropolitan Chicago
- Venable Foundation
- Venture Philanthropy Partners (VPP)
- Verizon Foundation
- Walker & Dunlop, LLC
- Wells Fargo
- World Bank

* The list above includes donations and grants made in 2012–2013. If there is an error in our listing please accept our sincere apologies and contact us at kstorms@theurbanalliance.org.
** Individual donors listed contributed at least $500 combined during years 2012 and 2013.
LOOKING AHEAD TO 2013–2014

UPDATE ON CHICAGO
- Inaugural program year in 2012-2013 served 71 high school seniors at internships across the city
- Urban Alliance will double its impact in Chicago during 2013–2014 by serving 150 youth through the High School Internship Program
- Urban Alliance will partner with 13 Chicago high schools in 2013–2014, an increase from 5 in 2012–2013
- Urban Alliance hired four new Program Coordinators, and transitioned a 2012–2013 Program Coordinator to the role of Alumni Services Coordinator to support the inaugural class of Chicago Alumni in post-secondary endeavors.

EXPANSION TO NORTHERN VIRGINIA
- A clear opportunity exists to make a difference through job intervention for youth from under-resourced communities in Arlington and Alexandria, Virginia.
- Urban Alliance will meet this need by recruiting 15 seniors from T.C. Williams High School (Alexandria) and 15 seniors from Wakefield High School (Arlington) for the 2013–2014 High School Internship Program year
- Urban Alliance hired two new staff members to help strategically expand to Northern Virginia and promoted a DC Program Coordinator to serve as Program Director in Northern Virginia, shepherding the first caseload through the High School Internship Program year.
THANK YOU TO THE FOLLOWING STAFF MEMBERS FOR THEIR SERVICE THIS PAST YEAR:

Shanita Conley, DC Alumni Services Coordinator; Jack Corcoran, Baltimore Alumni Services Coordinator; and Montrisha Williams, Chicago Program Associate